

## TERMS OF REFERENCE FOR MENTORS

### A. Description of Project

“Reinventing Democracy in the Digital Era” is an ambitious project implemented by Future Worlds Center which aims to increase youth participation in democratic governance by empowering young people from across the world to invent and propose new, innovative and concrete actions. More than 1000 young people will contribute their ideas either face-to-face and/or virtually during the five Co-Laboratories of Democracy, which will take place in the five regions, virtual Co-Laboratories and the many Webinars that will follow. The process is designed to mobilize young people and to increase interaction among youth globally with the aim to advocate for and enable meaningful youth participation in democratic processes. The 100 carefully selected core participants (aged 18-30), 20 from each region, will be backed up by peers and regional civil society and media organizations and also supported by three international mentors. The project is funded by the United Nations Democracy fund.

### B. Role - Purpose of Mentors

Mentors will serve as advisors to the young people who will participate in this initiative. Each mentor will have five participants under her/his wings. He/she will act as a liaison between the five mentees and will coordinate communication and discussion between them. Mentors can use the mentees to create a taskforce in order to work on a topic of their preference. Mentorship will be ongoing for the duration of the project.

### C. Objectives

The mentorship program aims to:

- Engage experts and inspiring individuals to this global initiative and use their knowledge and experience to enhance global change
- Assist participants with further improving their knowledge, reaching their full potential and keeping them motivated and active throughout the project
- Create global networks of youth activists that are supported by established individuals.

### D. Expectations

Mentors are expected to:

1. Provide guidance and support to five core participants, one per region
2. To maintain a personal page on the Reinvent Democracy Pedia.
3. Keep the five participants in communication with each other, facilitate dialogue and cross-fertilize ideas between them, while enabling an ambiance of open communication and trust between participants
4. Respond timely to requests from mentees and have at least three separate Skype™ meetings with them
5. Participate in a coordination webinar
6. Create a personal plan for action with mentees and develop an activity timeline
7. Transmit their knowledge and experience to mentees in order to help them develop strategies for taking global action



8. Encourage participants to have ongoing commitment to aims and goals of the projects
9. Provide feedback to the project coordinator on the process and activities of their mentees
10. To support the organization, production, and dissemination of the project's Webinars.
11. The commitment to document and submit communication and ideas to the project team.
12. Mentors serve without remuneration.
13. Mentors have the right, and are also expected, to use the project, its data and findings to promote their own research, projects, or activities on the conditions explained below.

#### **E. Benefits for Mentors**

Being a mentor means having the opportunity to get involved in an exciting international project and to create a network with a group of young global activists.

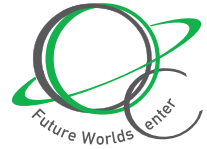
The individuals involved can enhance their guidance and facilitation skills and gain experience in mentoring. Mentors will benefit from having access to their respective group of mentees plus their shadow participants. They can create a task-force which will work on their agenda and take advantage of these networks to collect data, to promote ideas and implement projects.

The only conditions are:

1. The above activities have to be in line with the overall vision and mission of the project.
2. The Coordinator(s) of the project must be informed and approve the actions.
3. The project must be acknowledged.

#### **F. If you want to apply for one of the mentorship program you must:**

1. Fill in the online application form
2. Prepare and upload a 60 sec video clip on YouTube™ (see the "Technical Note Specifications" attachment).
  - a) The first minute should focus on why a Core Participant should choose the particular individual.
  - b) In the second minute, the Mentor should say something about her/his background, passion, strengths and networks of people/projects that can be engaged.
3. Sign an agreement, which includes:
  - a) The right of the project team to use video clips and messages produced by the mentor.
  - b) The obligation to inform the project team prior to any unilateral use of project data or contacts and also acknowledged in any relevant events, products or publications.



## G. Mentor Profile

There are three kinds of mentors: Digital Communication Strategy and Policy, SDD and Peer and Support mentors.

### a) Peer Empowerment and Support Mentors

These are other young people from across the world who have already demonstrated a unique ability and braveness to pursue their personal aspiration in some aspect of life. They will serve both as inspiration and as resource for ideas. Their role is to engage in brainstorming together with their mentee about options for taking action and also empower them in taking the steps needed to convert their visions and ideas into action.

### b) Mentors in Digital Communication Strategy and Policy

These are interactional experts and/or scientists in the fields of communication strategy, communication policy, promotion and dissemination of results. Their role is to mentor the mentee in all her/his efforts from developing a strategy to promote her'/his messages all the way to identifying, contacting and convincing relevant stakeholders and/or decision makers to support them in all their endeavors.

### c) Mentors in the Science of Dialogic Design

These are scientists and practitioners experts in the Science of Dialogic Design. Their role is to support and help the mentee to learn more and master the theory and practice of the Science of Dialogic Design. They will also support the mentees learn the different roles in organizing an SDDP and help them launch their own regional dialogues.

To learn more about being a mentor and apply, you can visit our website:

[http://reinventdemocracy.info/w/index.php?title=Apply\\_to\\_serve\\_as\\_Mentor](http://reinventdemocracy.info/w/index.php?title=Apply_to_serve_as_Mentor)

For more information please visit the project website: [www.reinventdemocracy.info](http://www.reinventdemocracy.info)